

## Modern Slavery Statement

N&P Windows recognises the importance of combatting modern slavery and human trafficking and is committed to ensuring that it does not occur in its own organisation and in so far as we can determine, in our suppliers and sub-contractor's organisations.

Within our own organisation we warrant that to the best of our knowledge, no-one has been convicted of any offence involving slavery or trafficking, or been the subject of an investigation in connection with modern slavery or human trafficking.

We have taken steps to consult our immediate sub-contractors and suppliers and hold on file their policies and warranties in relation to their own organisations.

J D Hodgson Managing Director March 2019